

WORKERS' RIGHTS IN FIJI







Government's committment at 2nd UPR Review:

Ensure respect for freedoms of expression, peaceful assembly and association

by reviewing laws in collaboration with the social partners

No progress since last UPR review

Failure to uphold international pledges

No progress on:

- Public Order (Amendment)
 Decree
- **Political Parties Decree**
- **Employment Relations Promulgation (ERP)**

We ask for

Immediate review and amendment of the legislation

- Establish a time-bound roadmap for ERAB to review and amend the laws
- Repeal the POAD and ERP provisions limiting freedom of association and criminalising the right to strike





Tripartism and social dialogue trampled

- ERAB shut down
- No workers' representatives in tripartite bodies

We ask for

Respect for Tripartism and Social Dialogue

- Reactivate without delay the ERAB
- Commit to regular ERAB meetings
- Ensure workers' organisation freely designate their representatives





- Police brutal crackdown on strikes
 - violence and mass arrests
- Harassment and charging of union leaders

We ask for

Respect for Civil Liberties

- Stop violent crackdowns and mass arrests on protests and strikes
- Drop all charges against union leaders and workers
- Investigate police/army abuses
- Accept Special Rapporteur mission



THANK YOU

CONTACT INFO



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Factsheets on country situation available





