Annex 3 Gender profiling of decision making positions in civil service

# Table 1: Gender profile in the decision making positions (per grade) – Civil Service and oversight institutions March 2019-Source Department of Human Resource Management and Development

| *Grade* | *M* | *%* | *F* | *%* | *Total* |
| --- | --- | --- | --- | --- | --- |
| **A-Head of Public Service Level** | **2** | **67** | **1** | **33** | **3** |
| **B. Deputy Head of Public Service Level** | **12** | **92** | **1** | **8** | **13** |
|
| **C- Principal Secretary level** | **22** | **59** | **15** | **41** | **37** |
| **D-Director Level** | **143** | **77** | **42** | **23** | **185** |
| **E- Deputy Director Level** | **375** | **72** | **147** | **28** | **522** |
| **F. Chief Officer Level** | **608** | **77** | **181** | **23** | **789** |
| **Total** | **1162** | **75** | **387** | **25** | **1549** |

# Table 2: Gender profile in the non-decision making positions (per grade) – Civil Service and oversight institutions March 2019-Source Department of Human Resource Management and Development

| *Grade* | *M* | *%* | *F* | *%* | *Total* |
| --- | --- | --- | --- | --- | --- |
| **G- Principal Officer Level** | **1050** | **70** | **448** | **30** | **1498** |
| **H- Senior Officer Level** | **1167** | **67** | **563** | **33** | **1730** |
| **I- Officer level** | **5563** | **66** | **2820** | **34** | **8383** |
| **J- Senior Assistant Officer Level** | **7520** | **64** | **4275** | **36** | **11795** |
| **K- Assistant Officer Level** | **15074** | **66** | **7792** | **34** | **22866** |
| **L- Senior Clerical Officer Level** | **30222** | **58** | **21628** | **42** | **51850** |
| **M- Clerical Officer Level** | **8669** | **60** | **5748** | **40** | **14417** |
| **N- Driver Level** | **2526** | **84** | **474** | **16** | **3000** |
| **O- Head Messenger/ Security Guard Level** | **2188** | **64** | **1245** | **36** | **3433** |
| **P- Messenger/ Security Guard Level** | **4528** | **63** | **2614** | **37** | **7142** |
| **Q- Cook/Gardner Level** | **964** | **82** | **209** | **18** | **1173** |
| **R- Ground Labour Level** | **2056** | **79** | **532** | **21** | **2588** |
| **Total** | **81527** | **63** | **48348** | **37** | **129875** |