



## **UNION POPULAR DE MUJERES PERUANAS**

Asociación Civil Inscrita en los Registros Públicos de Lima A. S. 1 Fs.109 13  
Afiliada a la Federación Democrática Internacional de Mujeres FDIM. Con estatuto ante el  
Consejo Económico Social de la ONU. Con Estatuto B ante la UNESCO.  
Inscrita en el Registro de la OIT. Con Estatuto Consultivo ante la UNICEF.



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## **ACHIEVEMENTS OF CUBAN WOMEN**

The Popular Union of Peruvian Women, affiliated with the International Democratic Federation of Women, expresses its appreciation for the achievements of women in Cuba. They constitute a technical force and participate mainly in almost all university courses; Before the triumph of the Cuban revolution, women hardly figured in scientific activities, since there was no science or scientists, in this field today they are the majority and contribute to the strengthening of their nation.

They also enjoy the same salary as men for work of equal value, have the right to a widow's pension, to land, to receive bank loans, to paid maternity leave and their consequent benefits. In the same way, women in Cuba have access to universal and free education, health and other benefits; despite being subject to an economic and financial blockade.

It is important to emphasize that they have acquired an increase in the participation of women in the decision-making process and access to power. They are present in every sector of the economy and are a force together with Cubans to guarantee their development, all led by their president and his government who are meeting the sustainable development goals and the regional gender agenda. They have also been working with the Federation of Cuban Women, a care society, developing the Cuban government public policies of "care" towards a better quality of life for women in Cuba. Care is recognized as a right of people to care, to be cared for and to exercise self-care based on the principles of equality, universality and social and gender co-responsibility.

We salute the public policies of the Cuban government; policies that are integrated and proactive that address the structural knots of gender inequality, Cuba has been consolidating in terms of gender equality, as a fundamental element of the objectives of sustainable development "for a society of care" horizon for a sustainable recovery with gender equality.

We also recognize the empowerment of women and the full exercise of their rights, progress can be recognized at the organizational, regulatory, training and communication levels; that project clear lights of transformational changes and leadership, we have at the regulatory level, for example, the comprehensive strategy for prevention and attention to gender violence and in the family setting, as well as the "maternity" of the worker and the responsibility of families and they must add the update that benefits family co-responsibility in care policies.

We also highlight that they have perfected the "Methodological Guide to build gender strategies and committees in companies and institutions and other dissemination campaigns regarding the gender agenda.

We congratulate these advances and many more to the satisfaction of the women in Cuba, despite the fact that we were all affected by the pandemic, Cuba has made many advances. Finally, note that the XV Regional Conference on Women in Latin America and the Caribbean, held in November last year in Argentina, agreed on the "Buenos Aires Commitment", through which the countries of the region, including Cuba, committed to move towards a new path of development "The care society" and it is a pride that this sister country, despite the many difficulties it is experiencing due to the blockade, has been advancing and consolidating itself at a general level.

For the Board of Directors

Rita Rojas Farfan

UPMP

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