



Defend Job Philippines is a non-profit and non-stock organization registered at the Securities and Exchange Commission in September 2009. The organization was founded by displaced women and men workers, labor unions and other sectoral groups in Metro Manila affected by the global economic crisis. Under the banner of Defend Job, Defend Life, workers, urban poor and different sectors are united for the realization of human rights including right to adequate standard of living, right to work, health, food and housing.

Defend Job Philippines gives focus to economic, social and cultural rights as they have particular importance in improving the condition of the poor, especially women. The organization also believes that the causes of the violations of civil and political rights can be traced from the violations of ESC rights. Thus, the organization strives to learn and effectively use international human rights instruments and mechanisms to claim people's rights.

Defend Job Philippines' mission is to raise awareness in various workplaces and communities about human rights; document and expose violation of these rights; address these cases to the government's attention; and forge solidarity among social movements and affected people to collectively work for the realization of human rights and social justice.

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