

## REPORT

### Conference Human Rights and Business

#### Human Rights and Labor Working Group – Global Compact Network Brazil

**Date:** 25th February 2016

**Place:** FGV Direito - R. Rocha, 233 - Bela Vista, São Paulo - Brazil

#### A) Objective

The Conference aimed to promote a debate among business, civil society and international organizations with the focus on the challenges and opportunities for enhancing the contribution of the Brazilian companies for the promotion and protection of human rights and strengthening national incentive and monitoring mechanisms of human rights compliance by companies. The conference resulted in 3 proposals and 2 motions approved by all the participants. Those proposals will feed the National Conference of Human Rights, which will serve as a reference to the update of the Brazilian National Plan for Human Rights.

#### B) Themes

This Conference referred to the Theme - "Promotion and consolidation of equality" of the Brazilian Joint National Conference, including the following sub-themes:

- Sub-theme I: Development and human rights;
- Sub-theme III: Promotion of human rights and economic, social, cultural and environmental rights;
- Sub-theme IV: Strategies of mobilization and promotion of human rights.

#### C) Programme

Time	Theme	
9:00 – 9:30	Welcome Remarks	<p><b>Heloisa Covolan e Vanessa Tarantini,</b> Global Compact Network Brazil</p> <p><b>Angela Pires Terto e Moema Freire,</b> OHCHR and UNDP</p>
09:30- 11:00	<p><b>UN Guiding Principles: Challenges and Opportunities</b></p> <p>- Juliana Ramalho, Mattos Filho, Veiga Filho, Marrey Jr. e Quiroga Advogados</p> <p>- Julia Neiva, Business &amp; Human Rights Resource Centre</p> <p><b>Respect to Human Rights in the management and operation</b></p>	<p>Moderator: <b>Heloisa Covolan,</b> Itaipu Binacional - Global Compact Network Brazil</p>

	<b>of companies</b> - Paulo Sergio Muçouçah, Organização Internacional do Trabalho(ILO) <b>National Action Plans: international experiences</b> – Flávia Scabin, FGV	
11:00 – 11:30	Debate	Moderator: <b>Heloisa Covolan</b> , Itaipu Binacional - Global Compact Network Brazil
11:30 – 12:00	Division in working groups and Methodology	Moderator: <b>Moema Freire</b> , UNDP
12:00 – 13:00	Lunch	
13:00 – 15:30	Working Groups: 1. Development and Human Rights 2. Promotion of human rights and economic, social, cultural and environmental rights; 3. Strategies of mobilization and promotion of human rights.	
15:30 – 16:00	Presentations of Proposals	Representantes dos GTs
16:00 – 16:45	Proposals validation; Election of Delegates	Moderator:: <b>Angela Pires Terto</b> , OHCHR
16:45 – 17:00	Final remarks	

## D) Approved proposals

### 1. Development and Human Rights

We urge the creation of a National Action Plan on Business and Human Rights that:

- Have a participatory preparation process (government, business, civil society and victims) that is inclusive and representative since the beginning;
- Clarify the roles and responsibilities of companies in relation to human rights in the value chain and the environment;
- Promote tools for due diligence in human rights and dissemination of good practices;
- Is coordinated by an intergovernmental group that ensures dialogue with other agendas from government, business and industry representative groups, civil society organizations, victims and UN specialized agencies in business and human rights.

## 2. Promotion of human rights and economic, social, cultural and environmental rights;

The State should issue a recommendation for companies to describe, in their public reports, which mechanisms and indicators they have used to identify, prevent, treat and mitigate (due diligence) its actual and potential impacts on human rights in its direct and indirect activities ( commercial relations/ value chain).

## 3. Strategies of mobilization and promotion of human rights

The State must encourage companies to teach and engage their employees in human rights issues, as well as the affected public, so they know what their rights are and what are the commitments made by the company.

### E) Approved Motions

1 – Support for the formulation of a National Action Plan on Business and Human Rights, following a participatory process.

2 – Support for initiatives and strategies to combat discrimination and promote the inclusion of people with disabilities, women, LGBT, refugees and other populations, developed by companies and the various levels of government, in cooperation with the civil society, such as diversity committees and forums in companies, and implementation of mediation mechanisms.

### F) Elected Delegates

The delegates that were elected will present the proposals during the São Paulo State Human Rights Conference and later in National Human Rights Conference in Brasilia.

1 – Heloisa Covolan – Company: Itaipu Binacional

2 – Debora Gepp – Company: Braskem

Alternate delegate: Ediane Gomes Monteggia – Company: Braskem

### G) Participants List

Name	Organization
Adriano Bandini	Citibank
Ana Carolina Mendes Guedes	Tim

Adriana Carvalho	UN Women
Ana Leticia Salla	Instituto Ethos
Ana Paula Grether	Petrobras
Andrey Brito	Government of the State of São Paulo
Ane Ramos	Childhood
Angela Terto	OHCHR
Daniela Jerez	
Danielle Pieroni Coutinho	Foxtime
Debora Gepp	Braskem
Ediane Gomes Monteggia	Braskem
Elisangela T. de Araujo	Grupo Fleury
Eva Cristina Dengler	Childhood
Fabiana Rafaela Pizzolatti	Dupont
Fernando Malta	CEBDS
Flavia Scabin	FGV
Guilherme Bara	Basf
Haroldo Juntani	Governo do Estado de São Paulo
Isaura Morel	Lojas Renner
Julia Cruz	FGV
Julia Neiva	Centro de Informação Direitos Humanos e Empresas
Juliana Monteiro	Mattos Filho
Juliana Trindade Gouveia Franzini	Duratex
Leila Sebastiana Moraes Gomes	Eletrobras
Letícia Moraes da Silveira Santos	Camargo Correa
Lígia Cabo	Boticário
Lilyan Regina Somazz Reis	Fundação Abrinq
Lisangela Reis	Furnas
Luiz Fernando Campos	Global Compact Network Brazil
Marcelo Paiva	Aldeias Infantis

Marcelo Vitoriano	Sodexo
Maria Beatriz Oliveira	UNDP
Maria Cristina da Costa Rodrigues de Carvalho	Interelo
Maria Ines Rios	Epokhé
Marileide Luna Brasil	Chesf
Marlon Alberto Weichert	
Martina Bergues	FGV
Mila Dezan	Fgv
Moema Freire	UNDP
Paulino T Hashimoto	Txai
Paulo Sergio Muçouçah	OIT
Raquel Althoff	Vale
Renahan Gil	Renahan M. Gil - ME
Rogério Henrique Ferreira Miranda	Itaipu
Sabrina Queiroz	Grupo Fleury
Tamara Hojay	FGV
Vanessa Celano Tarantini	Global Compact Network Brazil

## 8. Pictures





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Rua Boa Vista, 150, 14.o andar - Edifício Cidade IV – Centro - São Paulo/SP - CEP: 01.014-001  
+55 (11) 2500 5291 | [pacto.global@undp.org](mailto:pacto.global@undp.org)



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